



SINGAPORE INTERNATIONAL
MEDIATION CENTRE

Specialist Mediator's Curriculum Vitae

Personal Particulars

First Name

Francis

Last Name

Xavier

Designation

Partner

Organisation

Rajah & Tann LLP

Nationality

Singapore PR / Malaysian

Languages (Native and/or professional working proficiency)

English, Malay, Tamil

Mediation Practice Areas

Please select as many areas as may be applicable.

- | | |
|---|---|
| <input type="checkbox"/> Accountancy | <input checked="" type="checkbox"/> Mining |
| <input checked="" type="checkbox"/> Aviation & Airports | <input checked="" type="checkbox"/> Workplace Health & Safety |
| <input checked="" type="checkbox"/> Banking/Finance | <input checked="" type="checkbox"/> Oil & Gas |
| <input type="checkbox"/> Business Interruption analysis | <input checked="" type="checkbox"/> Real Estate |
| <input checked="" type="checkbox"/> Energy | <input checked="" type="checkbox"/> Risk Management |
| <input type="checkbox"/> Information Technology | <input type="checkbox"/> Scientific Forensics |
| <input type="checkbox"/> Intellectual Property | <input type="checkbox"/> Sports Disputes (Law & Infrastructure) |
| <input checked="" type="checkbox"/> Infrastructure/Construction/Engineering | <input checked="" type="checkbox"/> Telecommunications |
| <input type="checkbox"/> Maritime & Shipping Logistics | <input type="checkbox"/> Others (please specify): |

Educational/Professional Background

LLB (Hons) 2nd Upper, NUS
Advocate and Solicitor, Supreme Court of Singapore
Solicitor, Supreme Court of England and Wales

Mediation Style

Mediation Experience

Mediation Education and Training

SIMC Specialist Mediator Training - 3, 4 August 2020

Some Professional Affiliations

- Board member and Chair, International Arbitration Committee of the Russian Arbitration Center at the Russian Institute of Modern Arbitration, Moscow
- Member, Panel of Neutrals - Law Society Neutral Evaluation and Determination Scheme (Singapore).
- Member, The Asia Advisory Committee, American Arbitration Association, International Centre for Dispute Resolution, Singapore (AAA-ICDR, Singapore).
- Member, Advisory Board, Kovise Foundation Conflict Resolution International (India).
- Referee, appointed for a 2-year term by the Ministry of Manpower (MOM) under the Industrial Relations Act (Cap 136) commencing 19 April 2018.
- Chairman, IPBA Committee promulgating guidelines to the arbitration community on Confidentiality and Privilege (since 2016).
- Member, Council of Law Reporting, Singapore Academy of Law.
- Member, Users' Council, Singapore International Arbitration Centre.
- Member, Professional Affairs Committee, Professional Values Chapter, Singapore Academy of Law.
- Member, International Promotion of Singapore Law Committee, Singapore Academy of Law.
- Regional Pathway Leader and Faculty member, Approved Faculty List of the Chartered Institute of Arbitrators (UK).
- Member, Panel of Arbitrators, Law Society Arbitration Scheme.
- Member, Complaints Panel of the Singapore Pharmacy Council.
- Chairman, Junior College Law Conference Organising Committee, Singapore Academy of Law (since 2009).

Previous Appointments

- Jurisdictional Council Member for Singapore, Inter Pacific Bar Association.
- Appointed by the Minister for Law (pursuant to s 48 of the Legal Profession Act) to serve on the Council, Law Society of Singapore from 1 January 2005 until 31 December 2008.
- Vice Chairman, Committee on Legal Education and Studies, Singapore Academy of Law (2015).
- Member, Executive Committee of the Council of the Law Society (2008).
- Chairman, Law Society Regulatory Oversight Committee (2008).
- Member, Ad Hoc Committee to Review Rule 31, Legal Profession (Professional Conduct) Rules (PCR) (2008).
- Member, Law Society Finance Committee (2008).
- Law Society Council Representative, Civil Practice Committee (2008).
- Chairman, Motor Insurance Practice Review Committee of the Law Society of Singapore (2006/2007).
- Chairman, Entrapment Practice Review Committee of the Law Society of Singapore (2007 to 2009).
- Member, Sub-Committee to the Corporate Practice Committee of the Law Society to Review Proposed Legal Changes on Insider Dealing (2001).
- Member, Continuing Legal Education Committee of the Law Society of Singapore (1999 to 2001).
- Member, Advocacy Committee of the Law Society of Singapore (from 1995 to 2006).
- Member, Criminal Law Special Assignments Committee of the Law Society of Singapore (from 1989 to 2001).
- Member, Independent Committee of Investigation (ICI), National Technological University.
- Member, Law Society Audit Committee.

Awards

- Public Service Medal Award, National Day Awards, 23 November 2014 (for his role in the Committee on Legal Education and Studies).
- Merit Award, Singapore Academy of Law, November 2013.
- Criminal Legal Aid Scheme, Volunteer Award, Law Society of Singapore (2007).