



SINGAPORE INTERNATIONAL
MEDIATION CENTRE

Mediator's Curriculum Vitae

Personal Particulars

First Name

George

Last Name

Lim

Designation

Consultant

Organisation

Wee, Tay & Lim LLP

Nationality

Singaporean

Languages (Native and/or professional working proficiency)

English

Mediation Practice Areas

Please select as many areas as may be applicable. This information will be included in SIMC's website.

- | | |
|---|---|
| <input type="checkbox"/> Accountancy | <input type="checkbox"/> Mining |
| <input type="checkbox"/> Aviation & Airports | <input type="checkbox"/> Workplace Health & Safety |
| <input checked="" type="checkbox"/> Banking/Finance | <input checked="" type="checkbox"/> Oil & Gas |
| <input checked="" type="checkbox"/> Business Interruption analysis | <input type="checkbox"/> Real Estate |
| <input type="checkbox"/> Energy | <input type="checkbox"/> Risk Management |
| <input checked="" type="checkbox"/> Information Technology | <input type="checkbox"/> Scientific Forensics |
| <input checked="" type="checkbox"/> Intellectual Property | <input type="checkbox"/> Sports Disputes (Law & Infrastructure) |
| <input checked="" type="checkbox"/> Infrastructure/Construction/Engineering | <input type="checkbox"/> Telecommunications |
| <input type="checkbox"/> Maritime & Shipping Logistics | <input type="checkbox"/> Others (please specify) _____ |

Educational/Professional Background

LLB (Hons)

Called to the Singapore Bar in 1982, George was appointed a Senior Counsel in 2010, and is a consultant at Wee, Tay & Lim LLP. He served as President of the Law Society of Singapore from 1998 – 1999. George is the current chair of the Singapore International Mediation Centre.

Mediation Style

George's mediation style is primarily facilitative, although he has, at the request of the parties, adopted a more evaluative approach, using reality-testing questions in private caucuses.

Mediation Experience

George has been mediating since 1997. As at June 2020, he has mediated close to 500 disputes, and has a success rate of between 75% - 80 %. His recent cases involved:

- cross-border commercial disputes
- banking claims
- partnership/joint venture break-ups
- estate/probate disputes

- medical negligence claims
- family/relational disputes
- multiparty construction disputes

In 2019, George was identified by the International Who's Who of Commercial Mediation as being among 388 of the world's leading commercial mediators, and as a global thought leader in mediation.

He was Singapore's mediation consultant to UNCITRAL's Working Group II, which led to the adoption of the Singapore Convention on Mediation.

Mediation Education and Training

George received his training in mediation at CEDR (1996) and Harvard Law School (2001). He attends mediation conferences and workshops regularly to keep in touch with new developments and trends in mediation. George is a certified mediator with the International Mediation Institute (IMI).

George has trained judges and lawyers in mediation for the Thai Judiciary, Malaysian Mediation Centre, Fiji Supreme Court and Ministry of Labour, High Court of Nigeria, Philippine Judicial Academy, Hong Kong Healthcare Authority, Dubai Courts, Dubai International Financial Centre and the Bahrain Chamber for Dispute Resolution.

He is the co-editor of Mediation in Singapore: A Practical Guide.

Some Professional Affiliations

Mediation

- Chairman, Singapore International Mediation Centre (SIMC)
- Board member, International Mediation Institute (IMI)
- First Chairman, Asian Mediation Association (2009-2010)
- Board Member, Singapore Mediation Centre (SMC)

Arbitration

- Panel Member, Singapore International Arbitration Centre (SIAC)
- Panel Member, Kuala Lumpur Regional Centre for Arbitration
- Roster of Panel of Chairs of the Comprehensive and Progressive Agreement for Trans-Pacific Partnership (CPTPP)

Others

- George has been the Dispute Resolution Counsellor of the National Electricity Market of Singapore since 2003. He helps manage energy disputes faced by the market.
 - He has been appointed by the Minister to chair an appellate tribunal under the Gas Act.
- Board member, Singapore Institute of Legal Education

Awards

- Received a public service medal from the President of Singapore in 2005 for his contributions to the legal profession.
- Received the CC Tan Award in 2013 from the Law Society of Singapore. The award is given to a member of the Society who exemplifies the virtues of honesty, fair play and personal integrity.

Testimonials (optional)

Here are some comments received from parties (and their lawyers) who have participated in mediations conducted by George:

- "Without your efforts yesterday, parties would certainly not have reached an amicable settlement."
- "Thank you so much for your sterling efforts in bringing the parties together towards a successful settlement. The clients had a pleasant and fruitful experience and dispelled any initial doubts they had about mediation."
- "Thank you for having done such a fabulous job! At the start, I was not sure if we would have a

settlement but thanks to your skilful efforts, we managed to settle the matter in such a manner that I believe was acceptable to all the parties."

- "Very happy with the mediator. He was well versed and also had a relaxed, even temperament."
- "Thank you for your efforts. I am happy that we chose the right mediator."